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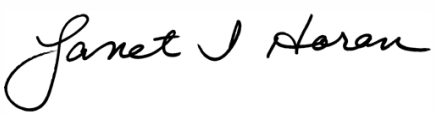
hereby recognizes that

Axel Romo de Vivar

has attended and completed:

Building & Leading Effective Teams

April 29, 2019 - May 19, 2019



Janet Horan
Vice Dean of Administration and
Chief Operating Officer
Columbia Business School



Stephen Bailey
Founder and Chief Executive Officer
ExecOnline, Inc.